



Summer 2024

Lifeguard Job Description

Job Title:	Lifeguard
Organisation Name:	Brownlee Language International Summer Schools (BLISS)
Location:	Perthshire, Scotland
Department/Section:	Activities
Availability:	Must be available on 27 th & 28 th June 2024 for training. Start date: 30 th June until 11 th August 2024
Working Hours:	The post-holder may be required to work in excess of 48 hours per week. Evening and weekend work will be required. The working week is 6 days per week.
Reports to:	Head of Activities & Excursions (HoAE)
Salary:	Competitive. Dependent on length of contract and candidate experience.
Benefits:	Staff uniform
Training Provided:	<ol style="list-style-type: none">1. Child Protection Training.2. Summer School Induction.3. Continuous and regular development throughout the contract.4. PVG/DBS provided.

Background to the Role:	<p>This position is non-residential. It is a key position to the smooth running of the Summer School. Students will engage directly with the post-holder, so it is very important that you feel comfortable working with Summer School participants ranging in age from 8-17 years.</p> <p>We are looking to fill this post with someone who is confident as a leader and has empathy with learners. The post-holder must have a full understanding of the requirements for Child Protection and Safeguarding (training will be provided), knowing and understanding the distance that staff and students must maintain is crucial to this role. There cannot be any social media contact or any behaviour that contravenes our Child Protection and Safeguarding Policy.</p>
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	<p>The post-holder will supervise activities in the swimming pool area and ensure that health and safety policies, guidelines and safety procedures are followed. Ideally, we are looking to recruit a member of staff that will join us in future summers.</p>
<p>Purpose of the Role and Responsibilities:</p>	<ol style="list-style-type: none"> 1. To safeguard students above all else. 2. To administer first aid in the event of injury; rescue swimmers in distress or danger of drowning and administer CPR and/or artificial respiration, if necessary. 3. To be a point of contact for students. 4. To supervise users of the swimming pool, ensuring they do not engage in dangerous activities. 5. To evaluate conditions for safety and enforce pool regulations. 6. To inspect the pool facilities, equipment and water quality to ensure that they are safe and usable. 7. To ensure the pool and related facilities are cleaned and chlorine water tests are carried out. Reporting any issues to the Camp Manager. 8. To report any accidents/incidents immediately to the Camp Manager and HoAE. 9. To assist the with teaching of the fundamentals of swimming, if required. 10. To assist with offsite excursions and afternoon activities.
<p>Key Tasks and Responsibilities:</p>	<p>This role is very versatile and will ask the holder to be flexible, a team player as well as patient and forward thinking. Key tasks include but are not exclusive to the following:</p> <ol style="list-style-type: none"> 1. To work closely with the HoAE ensuring there is Lifeguard provision for activities on or near water, as and when required. 2. To provide risk assessments. 3. To ensure that BLISS Health & Safety policies are implemented. 4. To ensure that students and staff are fully instructed on safety regulations and procedures for activities on or near water.



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	<ol style="list-style-type: none"> 5. To ensure that students are fully prepared and have all the tools they need to participate in the activities. 6. To assist the HoAE in the smooth running of the schedule of activities. 7. To work in a team to ensure that students are participating in the schedule of activities, and offsite excursions. 8. To be proactive in ensuring you have all up-to-date schedules and information you require to carry out your tasks. 9. To work in a team to ensure the students are fully informed of the schedule of events and activities including any amendments to the schedule. 10. To work to your own strengths. 11. To participate fully in activity meetings. 12. Additional duties, as required.
Additional Responsibilities:	<ol style="list-style-type: none"> 1. To ensure that all mandatory training is completed before the Summer School begins. 2. Ensure that all pre-employment documents are completed and returned by the deadline given.
Supervision of Staff (directly/indirectly)	Not applicable for this post.

Lifeguard Person Specification

Criteria	Essential/ Desirable	Evidence
Education/Training/Qualifications		
Recognised Lifeguard Qualification (NPLQ or equivalent)	E	Application/interview
First Aid Qualification	E	Application/Interview
Teaching Qualification	D	Application/Interview
Previous Child Protection Training (although training will be provided).	D	Application/Interview
Fire Safety Training	D	Application/Interview

Full UK Driving Licence (and access to transport)	D	Application/Interview
Work Experience		
Previous experience working as a Lifeguard	E	Application/Interview
Previous teaching/coaching experience	E	Application/Interview
Experience in providing water sports activities to both junior and senior students	E	Application/Interview
Previous experience working with learners of English	E	Application/Interview
Previous Summer School Experience	D	Application/Interview
Knowledge/Skills/Attributes		
A responsible and safe attitude to excursions and all offsite activities	E	Interview
Be willing to complete the induction process and all mandatory and subsequent training provided	E	Interview
Ability to engage and communicate effectively with staff and students and deliver of high quality, enjoyable activities	E	Interview
Ability to organise group activities	E	Application/Interview
Ability to adapt quickly to change and be flexible	E	Application/Interview
Enjoy working with children and teenagers from different cultures	E	Application/Interview
Ability to address large groups of young people	E	Application/Interview
Good problem-solving skills	E	Application/Interview
Be a team player	E	Application/Interview
Ability to maintain long periods of physical activity	D	Interview
Good knowledge of Scottish Culture and History	D	Interview
Personal Qualities/Special Circumstances		
Eligibility to work in the UK	E	Application/Interview
Disclosure Scotland/DBS or equivalent background checking/vetting procedures	E	Original certificate to be provided
A leader and mentor approach to life	E	Application/Interview
Approachability, patience and excellent inter-personal skills	E	Application/Interview
Be flexible, outgoing, hardworking and sociable	E	Application/Interview
Enjoy working outdoors	E	Interview
Ability to remain calm and take the lead in an emergency situation	E	Interview



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Maintain a smart personal appearance	E	Interview
Ability to remain positive and retain a sense of humour	D	Interview