

Activity Leader (Drama) Job Description

Job Title:	Activity Leader (Drama)			
Organisation Name:	Brownlee Language International Summer Schools			
	(BLISS)			
Location:	Perthshire, Scotland or Yorkshire England			
Department/Section:	Activities			
Availability:	Must be available on 27 th & 28 th June 2024 for			
	induction training.			
	Start date: 30 th June for a duration of 2, 4 or 6			
	weeks, as agreed in advance.			
Working Hours:	The post-holder may be required to work in excess of			
	48 hours per week. Evening and weekend work will			
	be required. The working week is 6 days per week.			
Reports to:	Head of Activities & Excursions (HoAE)			
Salary:	Competitive. Dependent on length of contract and			
	candidate experience.			
Benefits:	Staff uniform			
Training Provided:	1. Child Protection Training.			
	2. Summer School Induction.			
	3. Continuous and regular development			
	throughout the contract.			
	4. PVG/DBS provided.			

Background to the Role:	This position is non-residential. It is a key position to the smooth running of the Summer School. Students will engage directly with the post-holder, so it is very important that you feel comfortable working with Summer School participants ranging in age from 8-17 years.
	We are looking to fill this post with someone who is confident as a leader and has empathy with learners. The post-holder must have a full understanding of the requirements for Child Protection and Safeguarding (training will be provided), knowing and understanding the distance that staff and students must maintain is crucial to this role. There cannot be any social media contact or any behaviour that contravenes our Child Protection and Safeguarding Policy.



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	The post-holder will design the syllabus and run the				
	Drama activities of the Summer School day-to-day, assisted by Activities Assistants and will assist with weekend excursions arranged by the Head of Activities & Excursions (HoAE). Ideally, we are looking to recruit a member of staff that will join us in future summers.				
Durness of the Delay					
Purpose of the Role:	1. To safeguard students above all else.				
	 To be a point of contact for students. To deliver high quality, enjoyable activities to 				
	students ranging in age from 8-17.				
	4. To provide feedback on the programme for				
	the HoAE.				
	5. To ensure that all students have a home from				
	home and are engaging with the activity				
	schedule.				
	6. To assist with offsite excursions and afternoon				
	activities.				
	7. Any other duties, as required.				
Key Tasks and	This role is very versatile and will ask the holder to				
Responsibilities:	be flexible, a team player as well as patient and				
	forward thinking. Key tasks include but are not				
	exclusive to the following:				
	1. To design the syllabus for drama activities.				
	To be responsible for the running of drama activities.				
	3. To work closely with the HoAE.				
	4. To be prepared and ensure that students are fully prepared and have all the tools they				
	fully prepared and have all the tools they need to participate in the activities.				
	5. To lead the drama activities, without				
	supervision, and ensure that these run				
	smoothly.				
	6. To ensure that BLISS Health & Safety policies				
	are implemented.				
	7. To work in a team to ensure that students are				
	participating in the schedule of activities, and				
	offsite excursions, and maintain accurate				
	registers of their attendance.				
	8. To be proactive in ensuring you have all up-				
	to-date schedules and information you require				
	to carry out your tasks.				
	9. To work in a team to ensure the students are				
	fully informed of the schedule of events and				



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	activities including any amendments to the				
	schedule.				
	10. To work to your own strengths.				
	11. To assist with assembly in the afternoons, as				
	agreed with the HoAE in advance.				
	12. To participate fully in activity meetings.				
	13. Additional duties as required				
Additional	1. To ensure that all mandatory training is				
Responsibilities:	completed before the Summer School begins.				
	2. Ensure that all pre-employment documents				
	are completed and returned by the deadline				
	given.				
Supervision of Staff	Indirect supervision of Activities Assistants.				
(directly/indirectly)					

Activity Leader (Drama) Person Specification

Criteria	Essential/ Desirable	Evidence			
Education/Training/Qualifications					
Teaching Qualification	D	Application/Interview			
Previous Child Protection Training	D	Application/Interview			
(although training will be provided).					
First Aid Qualification	D	Application/Interview			
Fire Safety Training	D	Application/Interview			
Full UK Driving Licence (and access to	D	Application/Interview			
transport)					
Work Experience					
Previous teaching experience	E	Application/Interview			
Experience in providing drama	E	Application/Interview			
activities to both junior and senior					
students					
Previous experience working with	E	Application/Interview			
learners of English					
Previous activity leading experience	D	Application/Interview			
Previous Summer School Experience	D	Application/Interview			
Knowledge/Skills/Attributes					
A responsible and safe attitude to	E	Interview			
excursion and all offsite activities					
Be willing to complete the induction	E	Interview			
process and all mandatory and					
subsequent training provided					
Ability to engage and communicate	E	Interview			
effectively with staff and students and					



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deliver high quality, enjoyable		
activities		
Ability to organise group activities	E	Application/Interview
Ability to adapt quickly to change and be flexible	E	Application/Interview
Enjoy working with children and teenagers from different cultures	E	Application/Interview
Ability to address large groups of young people	E	Application/Interview
Good problem-solving skills	E	Application/Interview
Be a team player	E	Application/Interview
Ability to maintain long periods of physical activity	D	Interview
Good knowledge of Scottish Culture and History	D	Interview
Personal Qualities/Special Circumsta	inces	
Eligibility to work in the UK	E	Application/Interview
Pass Disclosure Scotland/DBS or equivalent background checking/vetting procedures	E	Original certificate to be provided
A leader and mentor approach to life	E	Application/Interview
Approachability, patience and excellent inter-personal skills	E	Application/interview
Be flexible, outgoing, hardworking and sociable	E	Application/Interview
Enjoy working outdoors	E	Interview
Ability to remain calm in an emergency situation	E	Interview
Maintain a smart personal appearance	E	Interview
Ability to remain positive and retain a sense of humour	D	Interview